The meeting was called to order by Board President Kathy Kolupanowich at 7:00 p.m.

#### **ATTENDANCE**

Ms. Michele Arminio

Mr. Ken Chiarella

Ms. Jill DeMaio

Ms. Kathy Kolupanowich

Ms. Patricia Lang

Ms. Dawn Quarino

Mr. Steven Riback

# JAMESBURG BOARD MEMBER REPRESENTATIVE PRESENT

Mr. Paul Rutsky (arrived at 7:55 p.m.)

# **BOARD MEMBERS ABSENT**

Mr. Marvin Braverman

Mr. Frank Russo

# **STAFF PRESENT**

Mr. Robert Goodall, Acting Superintendent of Schools

Dr. Dori Alvich, Assistant Superintendent of Schools

Mr. Michael C. Gorski, Business Administrator/Board Secretary

# **MEMBERS OF THE PUBLIC** – approximately 67

After the Pledge of Allegiance and roll call, the Board Secretary read the following statement:

In accordance with the provisions of the New Jersey Open Public Meetings Law, the Monroe Township Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted December 14, 2018:

- 1. At all schools,
- 2. Home News Tribune,
- 3. Cranbury Press, and
- 4. Filed with the Clerk of the municipality.

# APPROVAL OF MINUTES

A motion was made by Mr. Riback and seconded by Ms. DeMaio to approve the minutes for the Closed Session Meeting held on October 17, 2018. Motion carried with Ms. Lang abstaining.

# MTEA PRIDE PRESENTATION / APPLEGARTH ELEMENTARY SCHOOL

Ms. Dawn Graziano, Principal, and Ms. Nancy Poland, Teacher, Applegarth Elementary School provided a presentation on a school wide activity on Election Day. Two students provided some history on voting and explained the school activity. A video presentation was provided which displayed the students take on what it is like to go to the polls and vote.

# MTEA PRIDE PRESENTATION / FUTURE BUSINESS LEADERS OF AMERICA (FBLA)

On behalf of Ms. Deanna Dale, FBLA Advisor, Mr. Zachary Morolda, Supervisor of Applied Arts & Careers Technology, spoke about the MTEA pride grant award the club received and introduced a few students from the FBLA club. The students described the Haunted House fundraiser, a community wide indoor Halloween event. It was reported that over 175 students volunteered for the event and the annual event has raised \$25,000.00 in the past five years for the Mama Mare Breast Cancer Foundation.

#### STUDENT RECOGNITION

Mr. Goodall, Ms. Kolupanowich and Mr. Zachary Morolda acknowledged the following students for their accomplishments and presented certificates to those in attendance:

National Association for Music Educators All-Eastern: Percussion Ensemble

(Advisor - Mr. Yale Snyder & Mr. Martin Griffin)

Ishan Bansal Joshua Fabricant Rebecca Phillip Nicholas Santos

Shaun Siegel Riya Sharma Elizabeth Tota Logan Taylor Katherine Taylor

National Association for Music Educators All-Eastern: Mixed Chorus

(Advisor - Ms. Arielle Klein)

Nithya Kumar Antonio Zarco

National Association for Music Educators All-Eastern: Treble Chorus

(Advisor - Ms. Arielle Klein)

Mary Price

#### **OAKE National Choir**

(Advisor - Ms. Nina Schmetterer)

Gargi Chitre Anjana Kottaiveedu Nidhi Nimmala Ishani Rameshbabu

Jordan Viszoki

#### PRESENTATION OF MONROE EDUCATION FOUNDATION GRANTS

Mr. Todd Edelman, President of the Monroe Education Foundation presented grants in the total amount of \$14,540.81. The following projects were awarded grants:

Applicant Name(s)	School Name	Title of Project	Amount
			<u>Awarded</u>
Deanna Dale	High School	FBLA Meet the Alumni	\$1,500.00
Carol Lange, Tara	Applegarth	Learning in a New	\$1,281.86
Palino, Lisa Nieves,		Dimension	
Radhika Patel, Laura			
Marinelli, Christine			
Duane			

Radhika Patel	Applegarth	Battle of Monmouth Travelling Trunk Program	\$1,250.00
Lisa McHugh, Sarah Richards, Michelle Giaquinto, Lauren Dipierro and Krysti Brandt	Barclay Brook	"Penguins on Parade"	\$900.00
Kristie DeLuca	Mill Lake	Mindfulness Practices in the Elementary Classroom	\$685.00
Denise Di Meola and Jordanna Riggi	High School	Mirrors, Windows and Doors: Bring Diverse Literature into the Classroom	\$1,996.81
Danielle Sammut	Middle School	Classroom Flexible Seating	\$915.00
Danielle Kutcher	Woodland	Alternate Seating	\$1,000.00
Brittney Ragusa and Erinn Mahoney	Barclay Brook	Barclay Brook's Potential is Limitless As We Grow Our Mindset	\$1,987.85
Nicole Midura	Barclay Brook	Learning Happens EVERYWHERE!	\$1,624.00
Katherine Mennona, Paula DeBlasio, Ashlee Torres	Barclay Brook, Mill Lake, Oak Tree	Learning Through Play and Exploration: Creating Dramatic Play Experiences for the House Area	\$1,400.29

Ms. Kolupanowich stated that the board of education will act to accept the awards formally at the second meeting in January.

# PRESENTATION OF PLAQUES TO BOARD MEMBERS MARVIN BRAVERMAN, DAWN QUARINO AND FRANK RUSSO

On behalf of the Board, Ms. Kolupanowich thanked Ms. Quarino, Mr. Russo & Mr. Braverman for their service to the board of education, the community and children in the district. Ms. Kolupanowich presented Ms. Quarino with a plaque of appreciation. Mr. Russo and Mr. Braverman were not in attendance, their plaques will be forwarded to them.

#### STUDENT BOARD MEMBERS REPORT

Mr. Shah reported the following; a vaping and consequences assembly was held on November 12<sup>th</sup>; MTHS TEDx Club held their first TED Talk last week; MTHS French & Glee Club raised \$786.00 with the Trick or Treat for UNICEF fundraiser; the high school will be celebrating spirit week this week; the DECA Conference is being held at Kean University this week; Woodland

Elementary is holding a Winter Concert on January  $8^{th}$ ; and the 7/8 Grade Band Concert will be held on January  $10^{th}$ .

# **CLOSED SESSION**

Be It Resolved, that the Board of Education of the Township of Monroe hereby moves to go into Closed Session, in accordance with the Sunshine Law, Chapter 231 of the Public Laws of 1975 (N.J.S.A. 10:4-6 through 10:4-21), to discuss the following subject(s):

- Harassment, Intimidation and Bullying
- Pending Litigation: Michael G. Kozak, Ed.D. v. Board of Education of the Township of Monroe, Middlesex County, OAL Dkt. No. EDU 07970-18.
- Discussion regarding Memorandum of Agreement in connection with a new collective negotiations agreement between the Board and the Monroe Township Board of Education Support Staff Association.

Following closed session, action may be taken. The discussion conducted in closed session can be disclosed to the public at such time as the need for confidentiality no longer exists.

A motion was made by Ms. Lang and seconded by Mr. Riback that the members of the Board of Education go into closed session. Motion carried.

Ms. Quarino was not present for the discussion on Pending Litigation.

Adjourned to Closed Session at 7:30 p.m. Returned to Public Meeting at 8:41 p.m.

#### **COMMITTEE REPORTS**

Ms. Jill DeMaio, Chairperson of the Curriculum Committee, stated that the committee met earlier this evening and reviewed the documents for Visual Arts Grade 5-6 and Health and PE Grade 9, which the committee recommended both for approval. Ms. DeMaio reported that Ms. Bonnie Casaletto, Supervisor of Science and Social Studies, shared an update on civics education in the district. Ms. DeMaio conveyed several examples of how civics is being used throughout the district through the curriculum.

Mr. Steve Riback, Chairperson of the Personnel Committee, reported that the committee met on December 11<sup>th</sup> and discussed the need for additional paraprofessionals in the transportation department as well as the classrooms. Mr. Riback stated that the committee learned of a new certification for mechanics concerning underground tanks.

Mr. Ken Chiarella, Chairperson of the Buildings, Grounds & Transportation Committee, reported that the committee met on December 11<sup>th</sup> and reviewed a proposal for a shared service agreement between Fire District 3 and the Board for the propose of using the districts diesel fuel. Mr. Chiarella reported the following details of the agreement; the fueling would only occur after school; the fire department would remove a storage tank on their property, which is being considered as a donation to the Board; the fire department would pay for its own FOB,

which specifically tracks fuel dispensed; the board would invoice the Township for the fuel they consume from the tank; to compensate for fixed costs the MTFD will pay the MTBOE \$1,000.00 per year; and the Township will provide a Certificate of Insurance holding the District harmless for any liability that occurs.

Mr. Chiarella reported that the committee reviewed a proposal from DiGroup Architecture for construction space expansion for the Middle School. The committee recommended the design to create six instructional classrooms from dividing three large rooms. Mr. Chiarella added that the costs for this construction and renovation will be under the bid threshold. The committee did not recommend a plan to convert two existing closets into offices and small group instruction spaces.

Next, Mr. Chiarella reported that Mr. Morolda and Mr. Collins presented a proposal to renovate and repurpose the existing dark room at the high school into an instructional general education room. Mr. Morolda informed the committee that interest in developing photography has diminished to only a handful of students. According to Mr. Tague, costs calculations for this renovation would be minimal. The committee recommended the renovation.

Lastly, Mr. Chiarella stated that the committee recommended the sale of six 54 passenger busses through GovDeals.com and the donation of two separate buses to the MTFD for the purpose of utilizing the vehicles for emergency and evacuation drills.

Ms. Michele Arminio, Chairperson of the Policy Committee, reported that the committee also met on December 11<sup>th</sup> and stated that there were no mandated policies to review but the committee had a few discussion items. Ms. Arminio added that there were no policies on the agenda for approval this evening.

Mr. Paul Rutsky, Chairperson of the Finance Committee, stated that the committee also met on December 11<sup>th</sup> and reported the following:

Mr. Gorski presented a June 30, 2018 Audit update. As required by the new implementation of GASB #75, school districts are faced with presenting incomplete information in their audits, which would downgrade the auditor's opinion from clean/unqualified to qualified, subjecting districts to a downgrade in bond rating or districts can delay the audit until the information becomes available from the State. The committee recommended waiting for the information, which will mean that the audit public presentation will be in January.

Mr. Gorski provided an update on the Budget stating that Mr. Goodall, Dr. Alvich, Laura Allen and he have begun Budget Defense Rounds with most of the schools and departments. The Budget is being designed to satisfy the Board's Budget Philosophy directive including school safety upgrades, mainly vestibule design.

Mr. Gorski presented program specifics for Falcon Care & Early Childhood Enrichment including enrollment, staffing and financial statement updates for the month ending November 30, 2018. These combined funds have a net income of approximately \$178,000.00, which prorated to an annual profit on target with last year of \$600,000.00.

# **PUBLIC FORUM**

Prakash Parab 33 Dayna Drive – corrected a statement that he had made at a previous public forum regarding Princeton's referendum was incorrect, as the number he was provided was only for the grant. Mr. Parab requested that future closed session meetings be moved to the end of the meeting. Next, Mr. Parab reported that he had difficulty accessing the curriculum tab on the district website. Lastly, Mr. Parab inquired if the high school addition can be accelerated as they are already at capacity. Mr. Gorski responded that with previous projects they have come in ahead of schedule and below the budget and they will do their best with this construction.

Ram Ranganath 6 Owens Drive - regarding the BG&T committee report and space creation, Mr. Ranganath inquired if the board is taking a proactive attempt and planning ahead, as the high school is really overcrowded. Next, Mr. Ranganath requested that the Board be proactive with the communications regarding the referendum.

Gazala Bohra 1 Miko Drive - inquired about the questions for voting on the middle school or high school addition. Mr. Gorski responded that the question will be a two part question. Mr. Gorski explained that the high school project can only be approved if the middle school project is approved. Ms. Bohra asked when the questions would be available. Ms. Kolupanowich responded the second week in January after the steering committee convenes.

Doug Poye 4 Tamarack Road – requested details on the Culinary Arts Teachers Agreement; the Sidebar Agreement; the North Brunswick Tuition Agreement; and the proposal for Sportika that are listed on the agenda. Mr. Poye stated that it may be in the public's best interest to know the nature of those agreements. Dr. Alvich, Mr. Goodall and Mr. Gorski responded appropriately.

# MEMORANDUM OF AGREEMENT BETWEEN THE MONROE TOWNSHIP BOARD OF EDUCATION AND THE MONROE TOWNSHIP BOARD OF EDUCATION SUPPORT STAFF ASSOCIATION

A motion was made by Mr. Chiarella and seconded by Ms. DeMaio that the members of the Board of Education approve the previously submitted Memorandum of Agreement between the Board of Education and the Monroe Township Board of Education Support Staff Association for the period from July 1, 2018 through June 30, 2021 ("MOA"). The Board President and the Business Administrator/Board Secretary as the attesting witness are hereby authorized and directed to sign a collective negotiations agreement, which incorporates the terms of the MOA. The Business Administrator/Board Secretary is hereby further authorized and directed to take all necessary steps to implement this action by the Board of Education. Roll Call 8-0-0-0-2 Motion Carried with Ms. Arminio voting yes but objecting that once again the full board was not informed equally prior to the presentation of the negotiations agreement.

# **SUPERINTENDENT'S REPORT**

# **PERSONNEL**

A motion was made by Mr. Chiarella and seconded by Mr. Riback that Personnel Items A- AC be approved by consent roll call. Roll Call 8-0-0-0-2. Motion carried. The vote included the

Jamesburg Representative where appropriate. A copy of the Personnel section of the Superintendent's Report is attached to the official set of minutes.

#### **BOARD ACTION**

A motion was made by Mr. Chiarella and seconded by Mr. Riback that Board Action Items A-P be approved by consent roll call. Roll call 8-0-0-2. Motion carried. The vote included the Jamesburg Representative where appropriate. A copy of the Board Action section of the Superintendent's Report is attached to the official set of minutes.

# **BUSINESS ADMINISTRATOR'S REPORT/RECOMMENDATIONS**

A motion was made by Mr. Chiarella and seconded by Ms. Arminio that Board Action Items A-M be approved by consent roll call. Roll Call 8-0-0-0-2. Motion carried with Ms. Lang recusing on Item G/Travel Resolution. The vote included the Jamesburg Representative where appropriate. A copy of the Board Action section of the Business Administrator's Report is attached to the official set of minutes.

# **BOARD PRESIDENT REPORT**

Ms. Kolupanowich read a letter from the Township regarding transferring the land on the Applegarth Road to the school district for the proposed middle school effective December 1, 2019 at no cost to the district.

#### OTHER BOARD OF EDUCATION BUSINESS

Mr. Chiarella commended Ms. Kristen Mignoli, Principal, Mill Lake School stating that the district is lucky to have her. Mr. Chiarella added that he attended Winterfest at the school and she along with her staff did a fabulous job. Mr. Chiarella thanked Mr. Goodall for his efforts with bringing the Winterfest program to fruition and for the great job that he is doing as Acting Superintendent.

Mr. Riback stated that he attended the middle school winter concert last night and was impressed at the level of expertise in music by the students.

Ms. Lang thanked Mr. Goodall for the support that he has giving to the special education parents and programs this year. Ms. Lang stated that there will be a SEPAG meeting on January 24, 2019 in the high school media center. Next, Ms. Lang reported that on January 29, 2019 the League of Women Voters will be providing a presentation on human trafficking at the library.

#### **PUBLIC FORUM**

Betty Saborido 2 Barrymore Drive – thanked Mr. Goodall for putting special education students as equal priorities in the district; observing classes; and making sure the SEPAG is functional, adding that none of his predecessors have done that. Ms. Saborido commended Ms. Mignoli and the ABA Team at Mill Lake as well.

Christine Prinzo 497 Spotswood Englishtown Road – spoke on behalf of her husband George, Treasurer of the Mill Lake PTO. Ms. Prinzo inquired about the notification of the policy which prohibits games of chance in district schools. Ms. Kolupanowich stated that the 2019 policy committee can look at that policy in January.

Lisa Pedulla 8 Driftwood Court - read a letter on behalf of Lauren Clerkin, Secretary of the Mill Lake PTO. The letter was in regard to the policy which prohibits games of chance in district schools. Ms. Kolupanowich responded that the Board is aware of the situatuion and will address the concerns.

Lou Masters 9 Makayla Court - read a letter on behalf of the former Mill Lake/Woodland Tricky Tray Chairperson. The letter was in regard to the policy which prohibits games of chance in district schools and the difficulty and expense of having to move the tricky tray to another venue.

Andy Paluri 16 Saint James Street - spoke about a very moving seminar that he attended at the high school regarding special education students and sexual abuse. Mr. Paluri commended Ms. Saborido and Ms. Aziz for their involvement in it. Mr. Paluri suggested more frequent updates regarding the referendum status.

Rupa Siegel 12 Mitchell Drive - stated that she, Andy Paluri and Lou Masters will be donating the balance of their campaign account to each of the following organizations; Barclay Brook/Brookside PTA; Mill Lake/Woodland PTO; Oak Tree/Applegarth PTA; Middle School PTO; and High School PTO. Each organization will receive a check for just under \$200.00 for the students in the community.

#### **NEXT PUBLIC MEETING**

Ms. Kolupanowich stated that the next public meeting of the Monroe Township Board of Education will convene at 7:00 p.m. on Thursday, January 3, 2019.

#### **ADJOURNMENT**

A motion was made by Mr. Riback and seconded by Ms. Quarino that the meeting be adjourned. Motion carried. The public meeting adjourned at 10:05 p.m.

Respectfully submitted,

Michael C. Gorski, CPA

Business Administrator/Board Secretary

Mester Sand.



# Wednesday, December 19, 2018 MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

PLEASE TURN OFF ALL CELL PHONES DURING THE MEETING
ALL INDIVIDUALS SITTING AT THE BOARD TABLE SHOULD HAVE THEIR PHONES PUT AWAY

MONROE TOWNSHIP HIGH SCHOOL 200 SCHOOLHOUSE ROAD MONROE TOWNSHIP, NJ 08831 7:00 P.M.

Any member of the public may record the proceedings of a public meeting of the Board in a manner that does not interrupt the proceedings, inhibit the conduct of the meeting, or distract Board Members or other observers present at the meeting.

The Board will permit the use of tape recorders, still or movie cameras, or videotape cameras only when notice of such intended use has been given to the Board Secretary one day in advance of the meeting. Any video recording device must be located and operated from inconspicuous locations in the meeting room as determined by the presiding officer of the meeting. The presiding officer may also limit the number of video recording devices if he/she determines the number and position of the video recording devices will be an unnecessary intrusion to the meeting. In this event, preference will be given based on the order in which prior notice requesting to record the meeting was provided to the Board Secretary.

The presiding officer shall determine when any recording device interferes with the conduct of a Board meeting and may order that an interfering device be removed.

# 1. CALL TO ORDER

# 2. PLEDGE OF ALLEGIANCE

# 3. ROLL CALL

Subject A. BOARD MEMBERS

Meeting Dec 19, 2018 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 3. ROLL CALL

Access Public

Type Information

Ms. Michele Arminio Mr. Marvin Braverman Mr. Ken Chiarella

Ms. Jill DeMaio

Ms. Kathy Kolupanowich

Ms. Patricia Lang Ms. Dawn Quarino Mr. Steven Riback Mr. Frank Russo

JAMESBURG BOARD MEMBER REPRESENTATIVE (See Note 2)

Mr. Paul Rutsky

# STUDENT BOARD MEMBERS

Ms. Sreeja Mamillapalli

Mr. Manan Shah

# 4. STATEMENT

Subject A. STATEMENT

Meeting Dec 19, 2018 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 4. STATEMENT

Access Public

Type Information

In accordance with the provisions of the New Jersey Open Public Meetings Law, the Monroe Township Board of Education has caused notice of this meeting to be published by having the date; time and place thereof posted December 14, 2018:

- 1. At all schools,
- 2. Home News Tribune,
- 3. Cranbury Press, and
- 4. Filed with the Clerk of the Municipality.

# 5. APPROVAL OF MINUTES

Subject A. APPROVAL OF MINUTES

Meeting Dec 19, 2018 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 5. APPROVAL OF MINUTES

Access Public

Type Information

Public Board of Education Meeting, October 17, 2018

**Executive File Attachments** 

Draft 10.17.18 Public.pdf (392 KB)

# 6. PRESENTATIONS

Subject A. MTEA PRIDE PRESENTATION / APPLEGARTH ELEMENTARY SCHOOL

Meeting Dec 19, 2018 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 6. PRESENTATIONS

Access Public

Type

Subject B. MTEA PRIDE PRESENTATION / FUTURE BUSINESS LEADERS OF AMERICA

(F.B.L.A)

Meeting Dec 19, 2018 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 6. PRESENTATIONS

Access Public

Type

Subject C. STUDENT RECOGNITION

Meeting Dec 19, 2018 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 6. PRESENTATIONS

Access Public

Type

Subject D. PRESENTATION OF MONROE EDUCATION FOUNDATION GRANTS

Meeting Dec 19, 2018 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 6. PRESENTATIONS

Access Public

Type

It is recommended that the members of the Monroe Township Board of Education formally accept the teacher grant awards in the amount of \$14,540.81 from the Monroe Township Education Foundation. The Business Administrator/Board Secretary is hereby authorized and directed to take all necessary steps to implement the aforesaid action.

Subject E. PRESENTATION OF PLAQUES TO BOARD MEMBERS MARVIN BRAVERMAN, DAWN

**QUARINO AND FRANK RUSSO** 

Meeting Dec 19, 2018 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 6. PRESENTATIONS

Access Public

Type

# 7. STUDENT BOARD MEMBERS' REPORT

# 8. CLOSED SESSION RESOLUTION

Subject A. CLOSED SESSION RESOLUTION

Meeting Dec 19, 2018 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 8. CLOSED SESSION RESOLUTION

Access Public

Type

Be It Resolved, that the Board of Education of the Township of Monroe hereby moves to go into Closed Session, in accordance with the Sunshine Law, Chapter 231 of the Public Laws of 1975 (N.J.S.A. 10:4-6 through 10:4-21), to discuss the following subject(s):

- · Harassment, Intimidation and Bullying
- Pending Litigation: Michael G. Kozak, Ed.D. v. Board of Education of the Township of Monroe, Middlesex County, OAL Dkt. No. EDU 07970-18.
- Discussion regarding Memorandum of Agreement in connection with a new collective negotiations agreement between the Board and the Monroe Township Board of Education Support Staff Association.

Following closed session, action may be taken. The discussion conducted in closed session can be disclosed to the public at such time as the need for confidentiality no longer exists.

#### 9. COMMITTEE REPORTS

# 10. PUBLIC FORUM -AGENDA ITEMS ONLY

Subject A. PUBLIC FORUM (See Note 3)

Meeting Dec 19, 2018 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 10. PUBLIC FORUM -AGENDA ITEMS ONLY

Access Public

Type

See Note 3.

# 11. MEMORANDUM OF AGREEMENT BETWEEN THE MONROE TOWNSHIP BOARD OF EDUCATION AND THE MONROE TOWNSHIP BOARD OF EDUCATION SUPPORT STAFF ASSOCIATION

# 12. SUPERINTENDENT'S REPORT/RECOMMENDATION

Subject A. ENROLLMENT

Meeting Dec 19, 2018 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 12. SUPERINTENDENT'S REPORT/RECOMMENDATION

Access Public

Type Information

#### I. ENROLLMENT

#### **ENROLLMENT**

Schools	11/30/18	10/31/18	Difference	11/30/17	Difference
Applegarth	441	442	-1	408	+33
Barclay Brook	330	334	-4	337	-7
Brookside	401	401	0	410	-9
Mill Lake	555	553	+2	574	-19
MTMS	1712	1704	+8	1664	+48
Oak Tree	712	709	+3	691	+21
Woodland	350	349	+1	411	-61
High School	2329	2333	-4	2308	+21
		ì	1	i e	ì

Total | 6830 | 6825 | +5 | 6803 | +27

# I. ENROLLMENT (CONT'D)

Monroe			Jamesbur	g		
School	Oct.	Nov.	Difference	Oct.	Nov.	Difference
Academy Learning Center	7	7		2	2	
Best Academy				1	1	
Bridge Academy	1	1				
Cambridge School	1	1				
Center for Lifelong Learn	3	3				
Center School	2	2				
Childrens Center of Monm.	1	1				
Coastal Learning Center	0	0		1	1	
Collier	3					
CPC High Point	1	1				
Daytop School				1	1	
Douglass Develop. Center	1	1		1	1	
East Mountain	0	1	Plus 1			
Eden	4	4				
Garfield Park Academy	0	1	Plus 1			
Harbor School	1	1				
Lakeview School	1	1				
Mary Dobbins School	1	1				
New Roads Parlin	1	1				
New Roads Somerset	2	2				
Mercer Elementary	1	1				
Mercer High School	1	1				
Newgrange School	2	. 2				
Newmark Elementary	1	1				
Rock Brook School	1	1				
Rugby	2	. 2				
Schroth School	2	. 2				
Shore Center	1	1				
Total	41	43		$\epsilon$	6	

# **Staff Enrollment**

Department	Number of Staff
Superintendent Office	
Superintendent	1
Secretary	2
Assistant Superintendent Office	
Assistant Superintendent	1
Secretary	2
Human Resources	3
Business Office	
Business Administrator	1
Secretary	1
Accounting/Purchasing/Building Use	6
Payroll	3
Benefits	1
Legal	
Board Attorney	1

School Admin/Admin Support	
Principal	8
Assistant Principal	10
Secretary	28
Paraprofessional - Part-time	1
Supervisors K-12 HS	
K-12 Supervisor	6
Secretary	1
Instructional	
Teacher	533
Classroom Paraprofessionals/Media Ctr	333
Paraprofessionals - Full-time	93
Paraprofessionals - Part-time	47
Media Coordinator	3
Educational Services Professionals	3
LDTC	9
School Social Worker	7
School Psychologist  Physical Thornoist	11 2
Physical Therapist	6
Occupational Therapist Behavior Specialist/BCBA	3
Nurse	12
Media Specialist	8
School Counselor	19
Reading Specialist	5
SAC	1
Speech	15
Pupil Personnel Services	
Director	1
Supervisor	1
Secretary	5
Paraprofessional	1
Information Systems	
Director	1
Secretary	1
Network Operation Manager	2
Lead Workstation Specialist	1
Workstation Specialist	7
Facilities	
Director	1
Supervisor/Building Manager	3
Secretary	1
Custodial/Maintenance	72
Transportation	
Director	1
Coordinator	1
Dispatcher	1
Secretary	1
Driver	60
Mechanics	4
Paraprofessionals - Part-time	13
Security	
Director	1
Security Guard	19
Athletic Department	
Supervisor	1
Athletic Trainer (1 full time, 1 part-time teacher/trainer)	1.5
Administration (1 for time, 1 part time teacher/trainer)	1.5
	ı

Secretary	1
Food Service	
Director	1
Lunch Paraprofessionals - Part-time	42
Falcon Care/ECE	
Director	1
Clerk	1
Teacher/Teacher Aides	6
Group Leader, Asst Group Leader, Site Coordinator (Part-time)	22
Total District Staff as of 12/1/2018	1124.5

Subject B. HOME INSTRUCTION

Meeting Dec 19, 2018 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 12. SUPERINTENDENT'S REPORT/RECOMMENDATION

Access Public

Type Information

# II. HOME INSTRUCTION

No.	School	Grade	Reason	Home Instructors	Effective Date	Date Ended
86459	MTHS	11	Medical	Lobello, L., Baum, J., Friedman, E., Lyons, D.,	10/29/2018	
79109	MTHS	11	CST	McDonald, Harris, Countryman, Ballard, Alagna, Therapeutic Outreach	9/5/2018	
91198	OTS	2	CST	Rubenstein/Seitz, Spadafora, T., Therapeutic Outreach, Oxford	9/5/2018	
90582	MLS	1	CST	Bartus, Harduby, Wei	9/5/2018	
86731	MTMS	7	Medical	Penn Medicine/Princeton Medical Center	9/12/2018	
82373	MTHS	12	Medical	Neues, J., Sanguiliano, S., Parker, R.	9/18/2018	11/14/2018
84106	MTHS	11	Admin	Rick, K., Riggi, J.	10/3/2018	
82825	MTHS	11	Medical	Guerra, M., Simmonds, E., Lyons, D., Wall, S., Ongaro, L., ESCNJ	9/25/2018	11/19/2018
89619	MTHS	11	Medical	BMW Enterprises	9/18/2018	11/1/2018
35333	MTHS	9	Medical	Lustgarten, A., Kelleher, D., Parker, R., Casarella, S.	9/5/018	
89499	Woodland	5	Medical	McTernan, P.	9/12/2018	
Kiecka	MTHS	12	Medical	Wall, S., Olszewski, M., ESCNJ	10/5/2018	
91387	MTHS	10	Medical	Professional Education Services, Inc.	10/8/2018	11/5/2018
85681	MTHS	10	Medical	Silvergate	10/3/2018	
91517	MTHS	11	Admin	Riesz, T.	10/3/2018	
86912	MTHS	11	Admin	ESCNJ	10/9/2018	
90602	MTMS	7	Medical	Arons, S., Gorham, M., Levine, S., Wall, S., Katona, C.	9/13/2018	
83618	MTHS	11	Admin	Lyons, D.	10/26/2018	
82801	MTHS	11	Medical	Stapenski, D., Profaci, K., Tringali, C., Sharma, V., ESCNJ	10/25/2018	
85675	MTHS	12	Medical	Rutgers Behavioral Health	11/2/2018	
82667	MTHS	12	Admin	Rooney, J.	11/7/2018	
90389	MTHS	11	Admin	Lee, Katelyn, Riesz, T.	11/1/2018	11/19/2018
91670	MTHS	9	Medical	Rutgers Behavioral Health	11/6/2018	11/9/2018
82891	MTHS	11	Medical	Lyons, D., Simmonds, E., Comey, P., ESCNJ	10/15/2018	

90706	MTHS	11	Admin	Lyons, D.	11/6/2018
81768	MTHS	12	Admin	McDonald, M., Olszewski, M., Ongaro, L.	11/1/2018
82219	MTHS	12	Admin	ESCNJ,	11/8/2018
82913	MTHS	11	Medical	ESCNJ, Lyons, D., Wall, S.	9/21/2018
82986	MTHS	11	Medical	Stranieri, M., Wall, S., Sanguiliano, S.	10/23/2018
86836	MTMS	7	Medical	Parker, R., Lewis, S., Santos, A., Ponsini, S., Tervo, K.	9/20/2018
90817	MTHS	12	Medical	Lustgarten, A., Mascali, S., Feminella, A., Simmonds, E., Baum, J.	11/22/2018
82836	MTHS	11	Admin	Rick, K.	11/22/2018
82826	MTHS	11	Admin	Guglielmi, S., Simmonds, E.	11/21/2018
86599	MTMS	8	Admin	Ballard, M., Kasternakis, M., Parker, R., S. Levine	11/28/2018
86518	MTMS	7	Medical	Pending	9/14/2018
92562	MTHS	12	Admin	Pending	11/26/2018
90756	MTHS	11	Admin	Pending	12/12/2018

Subject C. FIRE/LOCKDOWN DRILLS

Meeting Dec 19, 2018 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 12. SUPERINTENDENT'S REPORT/RECOMMENDATION

Access Public

Type Information

# III. FIRE/LOCKDOWN DRILL

Applegarth School	November 1, 2018
Barclay Brook School	November 1, 2018
Brookside School	November 1, 2018
Mill Lake School	November 20, 2018
Monroe Middle School	- November 29, 2018
Oak Tree School	November 1, 2018
Woodland School	November 1, 2018
Monroe High School	November 1, 2018

# Lockdown

Applegarth School	November 19, 2018
Barclay Brook School	- November 15, 2018
Brookside School	November 19, 2018
Mill Lake School	November 6, 2018
Monroe Middle School	November 2, 2018
Oak Tree School	November 1, 2018
Woodland School	November 19, 2018
Monroe High School	November 26, 2018

Subject D. BUS EVACUATION DRILLS

Meeting Dec 19, 2018 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 12. SUPERINTENDENT'S REPORT/RECOMMENDATION

Access Public

Type

#### **IV. BUS EVACUATION DRILLS**

SCHOOL	DATE	TIME	LOCATION	ROUTE NUMBERS	PRINCIPAL
Applegath School	10/17/18	9:30 am- 10:30 am	Bus loop of school	OA02, OA03, OA06, OA07, OA14, OA15, OA16, OA17, OA19, OA21, OA23, OA24, OA25, OA26, OA27, OA28, OA29, OA36, OA37, OA38, OA39, OA41, OA42, OA43, OA48, OA71, OA78, OA80	Dawn Graziano
Barclay Brook	10/10/18	9:30 am- 1:00 pm	9:30 behind BB school 1:00 pm in front of BB school	M031C, M010C, BB6, BB7, BB8, BB4	Erinn Mahoney
Brookside School	10/22/18	9:00 am; 9:30-10:30 am	Barclay Brook/Brookside Bus loop	BBECE, BBO4, BB05, BB1MID-OUT, BB10, BB12, BB12 MID-OUT, BB13, BB22, BB31, BB32, BB33, BB34, BB35, BB4 MID-IN, BB44, BB45, BB6 MID-IN, BB7 MID-IN, BB72, BB73, BB74, BB75, BB76, BB77, BB79, BB8 MID-IN, BB80PK pm	Antonio Pepe
High School	10/11/18, 10/12/18, 10/16/18	7:30 am- 1:30 pm	High School Parking Lot	HS02, HS03, HS05, HS07, HS08, HS09, HS10, HS11, HS12, HS13, HS15, HS16, HS17, HS18, HS19, HS21, HS22, HS23, HS24, HS25, HS26, HS27, HS28, HS29, HS30, HS31, HS32, HS33, HS34, HS35, HS36, HS37, HS38, HS39, HS40, HS41, HS42, HS43, HS44, HS45, HS46, HS47, HS51, HS72, HS73, HS74, HS75, HS76, HS77, HS78,	Scott Madreperla, Acting Principal
MTMS	9/20/18 9/21/18, 9/24/18	8:45 am- 2:30 pm	Front of building bus loop	MS02, MS03, MS04, MS05, MS06, MS07, MS10, MS13, MS14, MS15, MS16, MS17, MS19, MS20, MS21, MS22, MS23, MS24, MS25, MS26, MS27, MS28, MS29, MS31, MS33, MS34, MS35, MS36, MS37, MS38,MS39, MS40, MS41, MS42, MS43, MS44, MS45, MS51, MS70, MS71, MS72, MS73, MS76, MS77	Chari Chanley
Mill Lake	10/1/18 10/2/18	9:20 am- 1:20 pm	Bus loop of school	ML08, ML09, ML20, ML30, ML40, ML46, ML70, ML74, ML77, ML81, ML82, M011C, MO18C, M047C, MO51C	Kristen Mignoli
Oak Tree	10/16/18	Morning	Bus Loop of school	OAECE, OA02, OA03, OA06, OA07, OA14, OA15, OA16, OA17, OA19, OA21, OA23, OA24, OA25, OA26, OA27, OA28, OA29, OA36, OA37, OA38, OA39, OA41, OA42, OA43, OA48, OA71, OA78,OA80, MO17C	Patricia Dinsmore
Woodland	10/5/18	9:30 am	Front of school	M047B, M018B, M011B, WD79, WD78, WD74, WD46, WD32, WD30, WD12, WD09, WD08	Adam Layman

Subject E. PERSONNEL

Meeting Dec 19, 2018 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 12. SUPERINTENDENT'S REPORT/RECOMMENDATION

Access Public

Type Action

Recommended Action It is recommended that the Board approve the attached personnel items A through AC

#### V. PERSONNEL

A. It is recommended that the Board accept the resignation of Ms. Polly Lenihan, teacher of grade 2 at Mill Lake School, effective February 18, 2019.

- B. It is recommended that the Board accept the resignation of **Mr. Colin Temple,** teacher of art at Oak Tree/Applegarth School, effective February 18, 2019.
- C. It is recommended that the Board accept the resignation of Mr. Mark Pearce, as the Assistant Golf Coach at the High School, effective December 20, 2018.
- D. It is recommended that the Board accept the resignation of **Mr. Nicholas Russo,** bus driver in the Transportation Department, effective January 4, 2019.
- E. It is recommended that the Board rescind the resignation of **Ms. Tanya D'Agostino**, from the afterschool STEM TAG program at Applegarth School retroactive to November 21, 2018.
- F. It is recommended that the Board approve a maternity leave of absence to **Ms. Jennifer Wirth,** teacher of grade 1 at Mill Lake School, effective May 6, 2019 through May 5, 2020 in accordance with Article 17, Paragraph B.1 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2017 through June 30, 2020. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Wirth may be entitled.
- G. It is recommended that the Board approve a maternity leave of absence to **Ms. Kacie Walton**, teacher of grade 2 at Oak Tree School, effective March 7, 2019 through May 16, 2019 in accordance with Article 17, Paragraph B.1 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2017 through June 30, 2020. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Walton may be entitled.
- H. It is recommended that the Board approve a maternity leave of absence to **Ms. Kristen Brown,** teacher of special education at Brookside School, effective March 18, 2019 through March 15, 2020 in accordance with Article 17, Paragraph B.1 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2017 through June 30, 2020. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Brown may be entitled.
- I. It is recommended that the Board approve a maternity leave of absence to **Ms. Angel Pavese**, teacher of special education at Brookside School, effective March 18, 2019 through June 30, 2019 in accordance with Article 17, Paragraph B.1 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2017 through June 30, 2020. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Pavese may be entitled.
- J. It is recommended that the Board approve a maternity leave of absence to **Ms. Kristin Ruff**, teacher of special education at the High School, effective March 4, 2019 through June 30, 2019 in accordance with Article 17, Paragraph B.1 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2017 through June 30, 2020. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Ruff may be entitled.
- K. It is recommended that the Board approve a maternity leave of absence to **Ms. Jocelyn Cadott,** teacher of physical education/health at the High School, effective February 11, 2019 through May 10, 2019 in accordance with Article 17, Paragraph B.1 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2017 through June 30, 2020. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Cadott may be entitled.
- L. It is recommended that the Board approve an extended maternity leave of absence to **Ms. Giannina Gomez**, teacher of Spanish at MTMS, effective January 3, 2019 through January 31, 2019 in accordance with Article 17, Paragraph B.1 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education

Association covering the period July 1, 2017 through June 30, 2020. It is further recommended that this leave shall be without pay except to the extent of any sick days to which Ms. Gomez may be entitled.

- M. It is recommended that the Board approve a medical leave of absence to Ms. Carol Pignataro, teacher of grade 4 at Applegarth School, retroactive to November 19, 2018 through November 30, 2018 and January 28, 2019 through February 15, 2019 in accordance with Article 17, Paragraph B.2 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2017 through June 30, 2020. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Pignataro may be entitled to.
- N. It is recommended that the Board approve a medical leave of absence to **Ms. Sheree Guglielmi,** teacher of special education at the High School, retroactive to December 18, 2018 through January 18, 2019 in accordance with Article 17, Paragraph B.2 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2017 through June 30, 2020. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Guglielmi may be entitled to.
- O. It is recommended that the Board approve a medical leave of absence to **Ms. Kavita Taneja**, teacher of special education at Barclay Brook School, retroactive to December 10, 2018 pending further action of the Board in accordance with Article 17, Paragraph B.2 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2017 through June 30, 2020. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Taneja may be entitled to.
- P. It is recommended that the Board approve a medical leave of absence to **Ms. Donna Banninger,** paraprofessional at Woodland School effective December 6, 2018 through January 21, 2019 in accordance with Article 21, Paragraph F in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2017 through June 30, 2020. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Banninger may be entitled to.
- Q. It is recommended that the Board approve a medical leave of absence to **Ms. Barbara Norton-Lee**, paraprofessional at Mill Lake School effective November 19, 2018 through November 30, 2018 in accordance with Article 21, Paragraph F in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2017 through June 30, 2020. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Norton-Lee may be entitled to.
- R. It is recommended that the Board approve a medical leave of absence to **Ms. Brenda Ahrens**, paraprofessional for the freshman enrichment program at the High School retroactive to November 28, 2018 through March 29, 2019 in accordance with Article 21, Paragraph F in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2017 through June 30, 2020. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Ahrens may be entitled to.
- S. It is recommended that the Board approve a medical leave of absence to **Ms. Melissa Ramos**, paraprofessional at Brookside School effective January 22, 2019 through February 22, 2019 in accordance with Article 21, Paragraph F in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2017 through June 30, 2020. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Ramos may be entitled to.
- T. It s recommended that the Board approve a medical leave of absence to **Ms. Jennifer Updale**, paraprofessional at Mill Lake School retroactive to December 7, 2018 through January 4, 2019 in accordance with Article 21, Paragraph F in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2017 through June 30, 2020. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Ramos may be entitled to.
- U. It is recommended that the Board approve an extended medical leave of absence to **Mr. Michael Ferejohn,** teacher of Math at the HS, retroactive to November 28, 2018 through January 4, 2019 in accordance with Article 17, Paragraph B.2 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2017 through June 30, 2020. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Mr. Ferejohn may be entitled to.
- V. It is recommended that the Board approve an unpaid leave of absence to **Ms. Leah Nicholas,** nurse at the High School, on April 12, 15, and 16, 2019.
- W. It is recommended that the Board approve the return to work of Ms. Barbara Lonczak, principal's secretary at MTMS, effective November 26, 2018.

X. It is recommended that the Board approve the toileting differential for the following paraprofessionals retroactive to September 1, 2018 through June 30, 2019:

Name	School	Assignment	Hours	Account No.
Hussey, Lucille	MTHS	one/one	.75 on A-days	11-213-100-106-000-093
Quinto, Jeanne	MTHS	one/one	.75 on B-days	11-213-100-106-000-093
Regan, Kathy	MTHS	MD	6.75	11-212-100-106-000-093
Apuzzo, Gladys	MTMS	MD	6.75	11-212-100-106-000-093
Franey, Elissa	MTMS	MD	6.75	11-212-100-106-000-093
Nelson, Lisa	MTMS	Autistic	6.75	11-214-100-106-000-093
Lally. Lisa	Brookside	Autistic	2.5	11-214-100-106-000-093
Verticchio, Danielle	Brookside	MD	2.5	11-212-100-106-000-093
_	Barclay Brook	DC.	.75 9/1/18-10/15/18	11-215-100-106-000-093
Hyman, Janet		PS	.50 10/16/18-6/30/19	11-215-100-106-000-093
Sadik, Blanca	Barclay Brook	MD	1	11-212-100-106-000-093
Sokoloski, Jennifer	Barclay Brook	LLD	6.75	11-204-100-106-000-093
Tesoriero, Angela	Barclay Brook	PS	0.75	11-215-100-106-000-093
Weinhofer, Natalie	Barclay Brook	LLD	3.75	11-204-100-106-000-093
D'Alessandra, Sheila	Mill Lake	LLD	3.75	11-204-100-106-000-093
Kaur, Gusharan	Mill Lake	Autistic	2	11-214-100-106-000-093
Turner, Jenifer	Mill Lake	Autistic	3.75	11-214-100-106-000-093
Banninger, Donna	Woodland	LLD	6.75	11-204-100-106-000-093
Parente, Debra	Woodland	LLD	6.75	11-204-100-106-000-093

Y. It is recommended that the Board approve the following staff as teachers in the After School Basic Skills Program and After School TAG Program for the 2018-2019 school year elementary teachers \$77.56 per session and MTMS teachers \$116.34 session (1.5hrs):

# MTMS - Basic Skills substitute (acct. no. 11-230-100-101-000-093)

Stephanie Patterson Ashley Accardi Ashley Santos

# Applegarth - Basic Skills substitute (acct. no. 11-230-100-101-000-093)

Claudia Loonan

# Mill Lake - Basic Skills substitute (acct. no. 11-230-100-101-000-093)

Ali Bartus

#### MTMS - TAG substitute (account no. 11-130-100-101-000-080)

Astin Williams - Art

- Z. It is recommended that the Board approve (1) the appointment of **Ms. Kelly Rick** as Acting Assistant Principal at Woodland/Mill Lake School, effective January 3, 2019 through March 4, 2019 and (2) approve additional annual compensation for Ms. Rick in the amount of \$15,389 on a pro rata basis (account no. 11-000-240-103-000-098).
- AA. It is recommended that the Board approve the following certificated staff at the following step on guide (\*pending satisfactory completion of pre-employment requirement):

Name	School	Position	Salary	Account No.	Effective Date	Reason
Brianna Badami*	HS		\$90 per diem pending	11-213- 100-101- 000-093	6/30/19	Resignation replacement tenure track
Christopher Johnston*	HS		111	11-213- 100-101-		Retirement replacement tenure track

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				000-093		
Carolina Soden*	MTMS	Teacher of Spanish	Step 9 BA \$66,917 pro	11-130- 100-101- 000-080	1/3/19- 6/30/19	New position
Landon McCartney*	HS	Teacher of ELA	Step 1 BA \$50,927 pro	11-140- 100-101- 000-070	1/3/19- 6/30/19	Leave replacement
Madyson Hawes	Mill Lake	Anti-Bullying Specialist	\$1,000	11-000- 218-104- 000-098	Retroactive to 9/1/18-6/30/19	Resignation replacement Stipend
Jena Rose	HS		\$53.87 3 hours per day	11-140- 100-101- 000-070	1/7/19- 2/20/19	Testing
Denise DiMeola	HS		\$53.87 3 hours per day	11-140- 100-101- 000-070	1/7/19- 2/20/19	Testing
Autumn Nonnenmacher	Mill Lake	Teacher grade 2	Step 1 BA \$50,927 pro	11-120- 100-101- 000-040	Retroactive to 11/26/18-2/4/19	Change in start date- leave replacement
Nicole Gomes	MTMS	School counselor	\$50,927+\$3450 pro-	11-000- 218-104- 000-098	1/31/19- 4/29/19	Leave replacement extension of contract
Kayla Daudelin	MTMS	Teacher of science	Step 1 \$50,927 pro	11-130- 100-101- 000-080	Retroactive to 12/19/18-1/23/19	Leave replacement
Abbey Gold	HS	Teacher of math	Additional 17% contract	11-140- 100-101- 000-070	Retroactive to 11/26/18- TBD	Leave replacement
Katerina Profaci	HS	Teacher of math	Additional 17% contract	11-140- 100-101- 000-070	Retroactive to 11/26/18- TBD	Leave replacement
George Pangalos	HS	Teacher of math	Additional 17% contract	11-140- 100-101- 000-070	Retroactive to 11/26/18- TBD	Leave replacement
Katelyn Lee	HS	Teacher of math	Additional 17% contract	11-140- 100-101- 000-070	Retroactive to 11/26/18- TBD	Leave replacement
Richard Suhr	HS	Teacher of math	Additional 17% contract	11-140- 100-101- 000-070	Retroactive to 11/26/18- TBD	Leave replacement
Jaclyn Abruzzese	HS	Club Co-Advisor – History Honor Society	\$1721 50%	11-401- 100-100- 000-098	Retroactive 9/4/18- 6/30/19	New position
Laura Granett	HS	Club Co-Advisor – History Honor Society	\$1721 50%	11-401- 100-100- 000-098	Retroactive 9/4/18- 6/30/19	New position
Theresa Weiss	HS	Club Advisor Economics & Finance Team	\$1721	11-401- 100-100- 000-098	Retroactive 9/4/18- 6/30/19	New position
Varsha Sharma	HS	Club Co-Advisor – Monroe Corp.	\$1721 50%	11-401- 100-100- 000-098	Retroactive 9/4/18- 6/30/19	New position
Seema Taparia	HS	Club Co-Advisor – Monroe Corp.	\$1721 50%	11-401- 100-100- 000-098	Retroactive 9/4/18- 6/30/19	New position
Jennifer Coccia	HS	Club Advisor – Animation Club	\$1721	11-401- 100-100- 000-098	Retroactive 9/4/18- 6/30/19	New position
Edgar Esteves	HS	Club Advisor IEC Club	\$1721	11-401- 100-100- 000-098	Retroactive 9/4/18- 6/30/19	New position
Varsha Sharma	HS	Club Advisor IEC Club		11-401- 100-100-	Retroactive 9/4/18-	New position

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				000-098	6/30/19	
				11-401-	Retroactive	
Kathleen Dillon	HS	Club Advisor Unified	\$1721	100-100-		New position
Ratificen Dillon	113	Sports Dance	Ψ1/21		1 1	l Position
				000-098	6/30/19	
Samantha				11-402-	2018-2019	Resignation
Casarella	HS	Asst. Bowling Coach	Step 1 \$4076	100-100-	school year	replacement
Casarella				000-098	School year	replacement
				11-401-		
Margaret Dev	lic.	Unified After School	Instructional rate		12/19/18-	Substitute
Margaret Dey	HS	Activities substitute	\$53.87/hr. 2/hrs.	100-100-	6/30/19	Substitute
			, , ,	000-098	-,,	
		Unified After School	Instructional rate	11-401-	12/10/19	
Sean Field	HS			100-100-	12/19/18-	Substitute
		Activities substitute	\$53.87/hr. 2/hrs.	000-098	6/30/19	
		Unified After School	Instructional rate	11-401-	12/19/18-	
Sandra Mascali	HS	Activities substitute	\$53.87/hr. 2/hrs.	100-100-	6/30/19	Substitute
		Activities substitute	33.07/111. 2/1113.	000-098	0/30/13	
				11-401-		
Benjamin	HS	Unified After School	Instructional rate	100-100-	12/19/18-	Substitute
Ostner	113	Activities substitute	\$53.87/hr. 2/hrs.		6/30/19	Substitute
				000-098		
		Advisor – Math	Instructional rate	11-401-	2018-2019	
Ashley Santos	MTMS			100-100-		Advisor
,		Competition Club	\$53.87/hr.	000-098	school year	
			+			
Amanda		Advisor – Math	Instructional rate	11-401-	2018-2019	
Soliman	MTMS	Competition Club	\$53.87/hr.	100-100-	school year	Advisor
		Compedicion club	755.577.111	000-098	School year	
				11-402-	2010 2010	
Mark Pearce	HS	Head Golf Coach	Step 3 \$6271	100-100-	2018-2019	Coach
Mark rearce	113	ricad doir coacii	Step 5 \$0271	1	school year	Coacii
				000-098		
		Assistant Wrestling	Step 1 \$5071 pro	11-402-	1/2/19-	resignation
Charlie Diskin	HS	_		100-100-		
		Coach	rated	000-098	3/15/19	replacement
				11-120-		
Michael		Winter band/chorus	Non-Instructional rate		Retroactive to	l .
Fattibene	Applegarth	supervision	\$44.85/hr. for 1 hour	100-101-	12/13/18	chaperone
ractiberie		Supervision	11.03/11.101 1 11041	000-050	12/13/10	
				11-120-		
Cori D'Albero	Applegarth	Winter band/chorus	Non-Instructional rate	100-101-	Retroactive to	chaperone
COTT D 7 (1DC) C	proguiti	supervision	\$44.85/hr. for 3 hours	000-050	12/13/18	enaperone
		Winter band/chorus	Non-Instructional rate	11-120-	Retroactive to	
Ashley Lizzio	Applegarth	Winter band/chorus supervision	\$44.85/hr. for 3 hours	100-101-	12/13/18	Chaperone
		Supervision	344.03/111. 101 3 110d13	000-050	12/13/10	
				11-120-		
Lauren	Applegarth	Winter band/chorus	Non-Instructional rate	100-101-	Retroactive to	Chaperone
Burgess	Applegartii	supervision	\$44.85/hr. for 3 hours	1	12/13/18	Спарегопе
<del>-</del>			1	000-050		
Nicole		Winter hand /charus	Non-Instructional rate	11-120-	Potroactive to	
	Applegarth	Winter band/chorus		100-101-	Retroactive to	Chaperone
Sheppard		supervision	\$44.85/hr. for 3 hours	000-050	12/13/18	
			+	11-120-		
			Non-Instructional rate		4 (0 (4 0	C.
NICK Reinhold	woodland	Winter Concert	\$44.85/hr. for 2 hours	100-101-	1/8/19	Chaperone
				000-030		
				11-120-		
Nancy Trojani	Woodland	Winter Concert	Non-Instructional rate	100-101-	1/8/19	Chaperone
rancy moralli	, voodiand	THICK COINCEIL	\$44.85/hr. for 2 hours		-, 0, 1 )	Chaperone
				000-030		
Kathryn		Girl's locker room	Non-Instructional rate	11-130-	Retroactive	
-	MTMS		\$44.85/hr. for .5	100-101-		New position
Echevarria		coverage	hrs/day daily	080-080	11/18-2/19	
				11-000-		
Dana M-C - *	Diati	Cohool Developed			1/23/19-	Change in the late
Dana McGee*	District	School Psychologist	less 20 days	219-104-	6/30/19	Change in start date
			\$81,042+\$4350 115%	000-093	-, -, -, -,	
		After Calcol	Niew instrumette est use	11-120-	2010 2010	
Laura Marinelli	Applegarth	After School	Non-instructional rate	100-101-	2018-2019	As needed basis
Laura Marinelli	, ippicgartii	Detention	\$44.85 for 1.0 hrs.		school year	, 10 11000000 00313
				000-050		
Nancy Poland	Applegarth	After School	Non-instructional rate	11-120-		As needed basis
		Detention	\$44.85 for 1.0 hrs.	100-101-	school year	
					, , , , , , , , , , , , , , , , , , ,	
	l	I	I	I	I	I

				000-050		
Stephanie Arons	Applegarth		Non-instructional rate \$44.85 for 1.0 hrs.	11-120- 100-101- 000-050	2018-2019 school year	As needed basis
Tatiana Santo	Applegarth	After School Detention	Non-instructional rate \$44.85 for 1.0 hrs.	11-120- 100-101- 000-050	2018-2019 school year	As needed basis
Susan Voza	Applegarth	After School Detention	Non-instructional rate \$44.85 for 1.0 hrs.	11-120- 100-101- 000-050	2018-2019 school year	As needed basis
Adrienne Shanfield	Applegarth		Non-instructional rate \$44.85 for 1.0 hrs.	11-120- 100-101- 000-050	2018-2019 school year	As needed basis
Thomas Gardner	Applegarth	After School Detention	Non-instructional rate \$44.85 for 1.0 hrs.	11-120- 100-101- 000-050	2018-2019 school year	As needed basis
Lauren Burgess	Applegarth	After School Detention	Non-instructional rate \$44.85 for 1.0 hrs.	11-120- 100-101- 000-050	2018-2019 school year	As needed basis
Michael Fattibene	Applegarth		Non-instructional rate \$44.85 for 1.0 hrs.	11-120- 100-101- 000-050	2018-2019 school year	As needed basis
Yale Snyder	Woodland		Non-instructional rate \$44.85 for 2.0 hrs.	11-120- 100-101- 000-030	2018-2019 school year	As needed basis
Jason Andreadis	HS	Volunteer Asst. Boys Lacrosse	Volunteer		2018-2019 school year	volunteer
Dana Beachum	HS	Advisor Girl Up Club	\$1721	11-401- 100-100- 000-098	9/4/18- 6/30/19	new position
Nicolette Hommer	HS	Advisor Paws for Cause	\$1721	11-401- 100-100- 000-098	9/4/18- 6/30/19	new position
Danielle Drust	HS	Advisor - Health Occupations Students of America	\$1721	11-401- 100-100- 000-098	9/4/18- 6/30/19	new position
Dana Beachum	HS	Advisor - Muslim	\$1721	1-401- 100-100- 000-098	9/4/18- 6/30/19	new position

AB. It is recommended that the Board approve the following non-certificated staff at the following salary guides (\*pending satisfactory completion of pre-employment requirement):

Name	School	Position	Salary	Account No.	Effective Date	Reason
Stacey D'Aversa	Mill Lake	Principal Secretary	Step 1+princ. Secy \$51,965.21+\$1337 pro-rated for 7.25/hrs.	11-000-240- 105-000-040	1/3/19- 2/15/19	Leave replacement
Stacey D'Aversa	Mill Lake	Para – After School Basic Skills	Hourly step on guide 1 hr./day MonThurs.	11-230-100- 106-000-093	1/3/19- 2/14/19	Leave replacement
Ruthann Huttula*	Mill Lake	Para - kindergarten	Step 1 REg. \$13.64/hr. for 3.75 hrs.	11-190-100- 106-000-040	1/3/19- 2/14/19	Leave replacement
Miles Firestine*	Mill Lake	Spec. Ed. Para – Autistic	Step 1 Spec. Ed. \$13.64+\$2.00+\$2.50 toileting+\$1.00 ed. degree for 6.75/hrs.	11-214-100- 106-000-093	1/3/19- 6/30/19	New position
Melissa Giaquinta*	Mill Lake	Spec. Ed. Para LLD	Step 1 Spec. Ed. \$13.64+\$2.00+\$2.50 toileting + \$1.00 ed. degree 3.75/hrs.	11-204-100- 106-000-093	1 ' '	resignation replacement
Eric Schwartz	Mill Lake	Spec. Ed. Para – Autistic	Step 1 Spec. Ed. \$13.64+\$2.00+	11-214-100- 106-000-093	Retroactive 12/10/18- 6/30/19	New position

9			BoardDocs® Flus			
			toileting \$2.50 for 3.75/hrs.			
Jeanette Haligowski	MTHS	Spec. Ed. Para	Step 1 Spec. Ed. \$13.64+\$2.00+\$1.00 for ed. degree for 3.5 hrs.	11-213-100- 106-000-093	Retroactive to 12/10/18-6/30/19	Resignation replacement
Christine Mannino	Oak Tree	Spec. Ed. Para RC	Step 1 Spec. Ed. \$13.64+\$2.00 for 4.75/hrs.	11-213-100- 106-000-093	Retroactive to 12/7/18-6/30/19	Transfer to new position
Marie Maresca	High School	Para – Falcon's Nest preschool	Step 1 Reg. \$13.64+\$2.50 toileting for 3.0/hrs.	11-190-100- 106-000-070	Retroactive to 11/5/18-6/30/19 toileting 11/5/18-5/23/19	Change in start date
Amanda Liebowitz	Falcon Care	Asst. Group Leader	\$12.00/hr. for 3.5 hrs.	65-990-320- 100-000-098	Retroactive to 11/19/18-6/30/19	Change in start date
Heather Sigman	Oak Tree	Spec. Ed. Para PSD	Step 1 Spec. Ed. \$13.64 + \$2.00+ \$2.50 toileting 3.75/hr.	11-216-100- 106-000-093	Retroactive to 11/26/18-6/30/19	Change in start date
Hirah Shah	Oak Tree	Para – kinder.	Step 1 Reg. \$13.64/hr. for 3.75 hr.	11-190-100- 106-000-060	Retroactive to 12/4/18-6/30/19	Change in start date
Andrew Isola	HS	Volunteer asst. boys basketball coach	volunteer	11-402-100- 100-000-098	2018-2019 school year	Volunteer
Marianne Taylor	Central Office	Secretary	2.53 credits \$70.00 professional development	11-000-221- 105-000-091	Retroactive to 11/29/18-6/30/19	PD credit
Gail Cocorikis	MTMS	Para	2.43 credits \$100 professional development	11-214-100- 106-000-093	Retroactive to 12/4/18-6/30/19	PD credit
Kathy Antonicelli	HS	Para	1.83 credits \$100 professional development	11-212-100- 106-000-093	Retroactive to 12/10/18-6/30/19	PD credit
Sandra Chong	Transportation	Driver	Step 11 \$27.36 additional 1.5/hr.	11-000-270- 160-000-096	Retroactive to 11/1/18-6/30/19	Additional hours mid-day run
Deirdre Zeni	Barclay Brook	Spec. Ed. Para PSD	Step 2 Spec. Ed \$13.74+\$2.00+\$2.50 toileting + \$1.00 ed. degree for 5.75 hrs.	11-216-100- 106-000-093	Retroactive to 12/4/18-6/30/19	Increase in hours
Donna Johanesson	Mill Lake	Spec. Ed. Para ICR	Step 7A Spec. Ed \$17.62+\$2.00/hr. for 6.75/hr.	11-213-100- 106-000-093	Retroactive 11/1/18- 12/14/18	Correction in end date of temporary position
Angela Conover	Mill Lake	Para – cafeteria	Step 1 Reg. \$13.64 for 2.5/hrs.	11-000-262- 107-000-040	retroactive to 12/10/18- 6/30/19	Change in start date
Cynthia Gordon- Pulsinelli	HS	Spec. Ed. Para 1:1	Step 3 Spec. Ed. \$13.87+\$2.00 for a total of 7 hrs. (increase 15 minutes per day)	11-213-100- 106-000-093	retroactive to 12/3/18- 6/30/19	increase in hours
Kathy Regan	HS	Spec. Ed. Para MD	Step 6A Spec. Ed. \$15.92+\$2.00+\$2.50 toileting for a total of 7 hrs. (increase 15 minutes per day)	11-212-100- 106-000-093	retroactive to 12/3/18- 6/30/19	increase in hours
Renee Zappone	HS	Spec. Ed. Para RC	Step 8 Spec. Ed. \$18.58+\$2.00+\$2.50 toileting for a total of 7 hrs. (increase 15 minutes per day)	11-213-100- 106-000-093	retroactive to 12/3/18-6/30/19	increase in hours
	+	+	+	+	+	+

Kathleen Regan	HS	After School Paraprofessional	hourly step on guide	106-000-093	retroactive to r 12/17/18- 6/30/19	new position
Donna Johanesson	Mill Lake	PreK ABA Para	Step 7A Spec. Ed. \$17.62+\$2.00+\$2.50 toileting 6.75/hrs.		retroactive to	ransfer to new

AC. It is recommended that the Board approve the following list of substitutes for the 2018-2019 school year:

#### **Certificated**

Sage Atwater Substitute Teacher Natasha Bacchus Substitute Teacher Brianna Badami Substitute Teacher Richard Diaz Substitute Teacher Amanda Dodson Substitute Teacher Stephen Dravin Substitute Teacher Hannah Fisher Substitute Teacher Daniel Gregor Substitute Teacher Christopher Johnston Substitute Teacher Grace Martini Substitute Teacher Gina Muro Substitute Teacher Andrew Novad Substitute Teacher Taylor Payne Substitute Teacher Gina Piro Substitute Teacher Anuradha Puri' Substitute Teacher Geraldine Siano Substitute Teacher Eddie Sultonel Substitute Teacher Jason Andreadis Substitute Teacher/Coach

#### **Non-Certificated**

Chandana BhaveSubstitute ParaprofessionalMary Ann CoghlanSubstitute ParaprofessionalLinda DeanSubstitute ParaprofessionalTyler ScheidaSubstitute ParaprofessionalMarimargaret FernandezSubstitute Nurse

Jamie Costa Substitute Volunteer Coach

Executive File Attachments resumes.pdf (905 KB)

Subject F. BOARD ACTION

Meeting Dec 19, 2018 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 12. SUPERINTENDENT'S REPORT/RECOMMENDATION

Access Public

Type Action

# VI. BOARD ACTION (Items A through P).

- A. It is recommended that the Board approve the previously submitted list of requests for Staff Professional Development.
- B. It is recommended that the Board approve the previously submitted list of requests for Field Trips for the 2018-2019 school year.

- C. It is recommended that the Board approve the previously submitted list of Student Teachers for the 2018-2019 school year.
- D. It is recommended that the Board approve the previously submitted Student Suspension Report for the month of November 2018.
- E. It is recommended that the Board approve the previously submitted Agreement between Ramapo for Children and the Monroe Township School District to provide follow-up training and support focused on integration of Restorative Practices on January 24, 2019, February 28, 2019 and March 25, 2019 at a total cost of \$5,100.
- F. It is recommended that the Board approve the previously submitted Agreement between Staff Development Workshop and the Monroe Township School District to provide literacy staff development training on January 28, 2019 for a cost of \$1,700.
- G. ESCNJ Representative Term

Pursuant to enacted legislation, P.L. 192-1989, Chapter 254, the Monroe Township Board of Education elects Robert Goodall to the Representative Assembly of the Educational Services Commission of New Jersey for a term from January 1, 2019 to December 31, 2019.

H. It is recommended that the Board approve the following clubs at the High School for the 2018-2019 school year:

HS Club - Lights, Camera, Action

I. It is recommended that the Board approve the following curriculum documents for the 2018-2019 school year:

Computer Principles Visual Arts Grades 3-4

J. It is recommended that the Board approve the following job descriptions:

Special Education Paraprofessional Classroom Paraprofessional Lead Mechanic

- K. It is recommended that the Board of Education approve the previously submitted Agreement between the Board and the Monroe Township Education Association regarding Culinary Arts Teachers. The Board President and the Business Administrator/Board Secretary are hereby authorized and directed to take all necessary steps to implement the aforesaid Agreement.
- L. It is recommended that the Board of Education approve the previously submitted Sidebar Agreement between the Board and the Monroe Township Education Association regarding High School and Middle School Advisory Positions. The Board President and the Business Administrator/Board Secretary are hereby authorized and directed to take all necessary steps to implement the aforesaid Sidebar Agreement.
- M. Resolution to Submit District Performance Review ("DPR") and QSAC Declaration Page ("Statement of Assurance") for the NJQSAC (New Jersey Quality Single Accountability Continuum).

WHEREAS, the Monroe Township Board of Education in the County of Middlesex is undergoing evaluation under NJQSAC for the 2018-2019 school year; and

WHEREAS, N.J.A.C. 6A:30-3.2(f) requires participating school districts to hold a public meeting to approve the submission of the district's DPR responses and the Statement of Assurance with respect to this process; and

WHEREAS, the Monroe Township Board of Education in the County of Middlesex has reviewed the district's DPR responses and Statement of Assurance and hereby approves these documents.

NOW, THEREFORE BE IT RESOLVED, that the Monroe Township Board of Education does hereby authorize the Acting Superintendent of Schools to submit the attached DPR and Statement of Assurance to the Commissioner of Education in compliance with the provisions of N.J.A.C. 6A:30-3.2(f).

N. It is recommended that the Board of Education: (1) affirm the Superintendent's initial determination regarding the Harassment, Intimidation & Bullying complaints set forth below; and (2) direct the Superintendent to provide notice of the Board's aforementioned decision to the parents of all involved students.

Incident No. 163976 Incident No. 164515 Incident No. 164530 Incident No. 164627 Incident No. 164744

O. It is recommended that the Board approve the following out of district placement for the 2017-2018 school year:

Student No.	School	Start Date	Tuition
89291	Garfield Park Academy	11/6/18	\$308 per diem
89618	East Mountain	10/22/18	\$343.80 per diem

P. 2018-2019 Violence/Substance Abuse/Estimated Violence/Vandalism Costs for the period 11/20/18-12/19/18:

<u>Date</u>	<u>School</u>	<u>Incident</u>	Cost to District
11/28/18 12/6/18	HS HS	fight substance sale/distribution	n/a n/a
12/6/18	HS	substance use confirmed	n/a

#### File Attachments

Student Teaching Approval 12\_19\_2018.pdf (26 KB)

Professional Development.pdf (968 KB)

QSAC DPR 2018-2019.pdf (3,351 KB)

OSAC Declaration Page 2018-2019.pdf (192 KB)

#### **Executive File Attachments**

Visual Arts Grades 3-4.pdf (583 KB)

Computer Programming.pdf (402 KB)

Lights, Camera, Action.pdf (4,214 KB)

SUSPENSION NOVEMBER 2018.pdf (37 KB)

Field Trip Requests - December 19, 2018.pdf (72 KB)

PARA-CLASSROOM rev 10-18.pdf (123 KB)

PARA-SPECIAL EDUCATION rev 10-18.pdf (124 KB)

MECHANIC-LEAD rev 12-18.pdf (118 KB)

# 13. BUSINESS ADMINISTRATOR'S REPORT/RECOMMENDATIONS

Subject A. BOARD ACTION

Meeting Dec 19, 2018 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 13. BUSINESS ADMINISTRATOR'S REPORT/RECOMMENDATIONS

Access Public

Type Action

Recommended Action It is recommended that the Board of Education approve the following Board Action Items by

roll call.

#### **BOARD ACTION** (Items A through M)

#### A. PROFESSIONAL APPOINTMENTS

1. It is recommended that members of the Monroe Township Board of Education approve **Garfield Park Academy**, 24 Glenolden Ln, Willingboro, NJ 08046, to provide educational services to district students placed in their facility.

2. It is recommended that members of the Monroe Township Board of Education approve **EI US, LLC d/b/a LearnWell,** 2 Main Street, Suite 2A, Plymouth, MA, to provide hospital educational services to students admitted into the hospital or treatment center at a rate of \$38.50 per hour for the 2018/2019 school year.

- 3. It is recommended that members of the Monroe Township Board of Education approve The Children's Specialized Hospital, 10 Plum Street, New Brunswick, NJ to conduct a Neurodevelopmental Evaluation at a fee of \$930.00 for the 2018/2019 school year.
- 4. It is recommended that the Monroe Township Board of Education approve the previously submitted proposal of My InstaDoc Urgent Care of Monroe ("InstaDoc"), which delineates InstaDoc's fee schedule for various medical services.
- 5. It is recommended that members of the Monroe Township Board of Education approve **Developmental Pediatrics of Central Jersey**, 1806 Highway 35, Suite 107, Oakhurst, NJ 07755 to conduct Neurodevelopment Evaluations at a rate not to exceed \$1,000.00 per evaluation for the 2018-2019 school year.

#### B. TRANSFER #4

It is recommended that members of the Monroe Township Board of Education approve Transfer #4 for October 2018 for Fiscal Year 2018/2019 as previously submitted.

#### C. BILL LIST

It is recommended that the bills totaling \$9,696,310.50 for October 2018 be ratified by the Board. The bills have been reviewed by the Chairperson of the Finance Committee and certified by the Board Secretary.

#### D. SECRETARY'S FINANCIAL & CASH REPORT

In accordance with N.J.A.C. 6A:23-2-11(c) 4, Be It Resolved that the Board of Education hereby certifies that it is in receipt of the Financial Reports for October 2018, which indicates that no major accounts or funds have been over expended and that sufficient funds are available to meet the district's financial obligations for the fiscal year in accordance with N.J.A.C. 6A:23-2.11(b).In accordance with N.J.A.C.6A:23-2.11(c) 3, Be It Further Resolved that the Board Secretary certifies that the October 2018 Secretary's Report indicates that no line item account has encumbrances and expenditures which in total exceed the line item appropriation in accordance with N.J.A.C.6A:23-2.11(a).

#### E. BILL LIST

It is recommended that the bills totaling \$7,054,677.83 for November 2018 be ratified by the Board. The bills have been reviewed by the Chairperson of the Finance Committee and certified by the Board Secretary.

#### F. 2019/2020 PRELIMINARY BUDGET CALENDAR

It is recommended that members of the Monroe Township Board of Education approve the previously submitted 2019/2020 Preliminary Budget/School Election Calendar.

#### G. TRAVEL EXPENDITURE RESOLUTION

WHEREAS, the Board of Education has determined that the training and informational programs sponsored by the New Jersey School Boards Association (NJSBA) and set forth below are directly related to and with the scope of board members' and employees duties; and

WHEREAS, the Monroe Township Board of Education is required pursuant to N.J.S.A. 18:11-12 to adopt policy and approve travel expenditures by district employees and board members using local, State, or Federal funds to ensure that travel is educationally necessary and fiscally prudent; and

WHEREAS, the Board of Education has determined that the training and informational programs sponsored by NJSBA and set forth below are directly related to and within the scope of the listed job title's current responsibilities and the board's professional development plan; and

WHEREAS, the Board of Education has determined that participation in the NJSBA training and informational programs requires school district travel expenditures and that this travel is critical to the instructional needs of the district and/or

furthers the efficient operation of the district; and

WHEREAS, the Board of Education has determined that the school district travel expenditures to NJSBA programs are in compliance established by the Federal Office of Management and Budget; except as superseded by conflicting provision of Title 18A of the New Jersey Statutes; and

WHEREAS, the Board of Education has determined that the school district travel expenditures to NJSBA programs are in compliance with State travel guidelines as established by the Department of the Treasury and with the guidelines established by the Federal Office of Management and Budget; except as superseded by conflicting provision of Title 18A of the New Jersey Statutes; and

WHEREAS, the Board of Education finds that a mileage reimbursement rate to that of the State of New Jersey mileage reimbursement rate is a reasonable rate; and

WHEREAS, the Board of education has determined that participation in the NJSBA training and informational programs are in compliance with the District policy on travel; therefore be itRESOLVED, that the Board of Education hereby approves the attendance of the listed number of school board members and district employees at the listed NJSBA training and informational programs, and the costs of attendance including all registration fees, and statutorily authorized travel expenditures, provided that such expenditures are within the annual maximum travel expenditure amount; and,

be it further RESOLVED, that the Monroe Township Board of Education authorizes in advance, as required by statute, attendance at the following NJSBA training programs and informational events:

#### New Jersey School Boards Association New Board Member Mandated Training - Governance I Princeton NJ

Board Member		Transportation, Tolls & mileage Reimbursement	Workshop Fee
Rupa Siegel	January 11 - 13, 2019	\$20 00	No fee for NJSBA Members
Andy Paluri	January 11 - 13, 2019	Declined by participant	No fee for NJSBA Members

#### New Jersey School Boards Association Foundations For Success Parlin, NJ

Board Member	Travel	Transportation, tolls & Mileage Reimbursement	Workshop Fee
Patricia	January 22,	\$20.00	No fee for
Lang	2019		NJSBA Members

#### H. DONATION - DONORSCHOOSE/BROOKSIDE ELEMENTARY SCHOOL

It is recommended that members of the Monroe Township Board of Education acknowledge and accept a donation of the following instructional related materials to Brookside Elementary School from **DonorChoose:** 

		Total		
Item	Qty.	Cost	Grade	Class
Kore Patented Wobble Chair	6	\$383.70	3	Ms. Canzano
2018 Acer 15.6" HD WLED Chromebook with	2	\$378.00	اح ا	Ms.
3x		Ψ570.00		Horoszewski
Kore Patented Wobble Chair	6	\$479.94	3	Ms. Bertini
Ipevo IW2 Wireless Interactive	1	\$169.00	3	Ms. Zimmer
Whiteboard		Ψ103.00	J	1 131 Ziminiei
Galam Kids Stay-N-Play Children's Balance	4	\$79.92	3	Ms. Zimmer
Active Kids Chair – Wobble Chair	6	\$329.94	3	Ms. Zimmer
Norwood Commercial Furniture	1	\$59.74	3	Ms. Zimmer
CanDo Inflatable Donut Ball	5	\$110.00	3	Ms. Zimmer

The total value of the items donated is \$1990.24.

#### I. TUITION AGREEMENT / NORTH BRUNSWICK BOARD OF EDUCATION

It is recommended that the Board of Education approve the previously submitted Tuition Contract Agreement between **North Brunswick Board of Education** and the Monroe Township Board of Education for the period commencing October 24, 2018 and continuing through June 30, 2019 in accordance with <u>N.J.S.A.</u> 18A:38-1(d). The Board President and the Business Administrator/Board Secretary are hereby authorized and directed to take all necessary steps to implement this action by the Board of Education.

#### J. PANORAMA EDUCATION

It is recommended that the Board of Education approve the previously submitted Agreement between **Panorama Education**, a sole source vendor, and the Monroe Township Board of Education for a one-year term commencing March 1, 2019 at a total cost of \$11,750, which includes: (1) Panorama Platform License Fee: Social-Emotional Learning; and (2) Virtual Data Inquiry and Action Planning Workshop. The Board President and the Business Administrator/Board Secretary are hereby authorized and directed to take all necessary steps to implement this action by the Board of Education.

#### K. DISPOSAL OF SURPLUS PROPERTY

It is recommended that the Monroe Township Board of Education accept the bids for the sale of surplus property (six 54-passenger buses) no longer needed for public use, conducted through GovDeals totaling \$6,693.64, as follows:

NUMBER	YEAR	MAKE	VIN#	SALE PRICE	BUYER
041	2004	International	4DRBRABM63B954583	\$771.11	E. Byrnes Warsaw, MO
042	2004	International	4DRBRABM83B954584	\$1,487.00	A. Dialio Laurell, MD
043	2004	International	4DRBRABMX3B954585	\$454.00	F. Prihoda Chesterfield, NJ
065	2006	International	4DRBUAFP35B988650	\$761.13	Layla Trans Piscataway, NJ
067	2006	International	4DRBUAFPX5B988659	\$1,610.00	J. Gonzalez Miami, FL
077	2007	International	4DRBUAFM06B261344	\$1,610.00	J. Gonzalez Miami, FL

#### L. DONATION TO MONROE TOWNSHIP FIRE DEPARTMENT

It is recommended that the Board of Education approve the disposal of two (2) obsolete school busses, which are no longer necessary for school purposes and which have very minimal, if any, value, as follows:

NUMBER	YEAR	MAKE	CAPACITY	VIN#
216	2002	International	54	1HVBBABP91H380620
234	2003	International	54	1HVBRABM12B941530

It is further recommended that title to the aforementioned school busses be transferred to the Monroe Township Fire District No. 1 ("Fire Department") for use with its Emergency Management Training. The Fire Department shall assume all responsibility for towing the vehicles off-site and shall assume all liability with respect to the vehicles. The Board President and the Business Administrator/Board Secretary are hereby authorized and directed to take all necessary steps to implement this action of the Board of Education.

#### M. INDOOR TURF RENTAL/SPORTIKA SPORTS

It is recommended that members of the Board of Education approve the previously submitted Facilities Rental Agreement between **Sportika Sports** and the Monroe Township Board of Education for the Indoor Turf Rental during the 2018-2019 school year. The Board President and the Business Administrator/Board Secretary are hereby authorized and directed to take all necessary steps to implement this action by the Board of Education.

The above action authorizes the Business Administrator to sign and administer contracts and/or purchase orders.

Prepared by

1/23/2019

File Attachments

Panorama SEL.pdf (187 KB) My InstaDoc 18.19.pdf (94 KB)

Developmental Pediatrics of Central Jersey 18.19.pdf (29 KB)

Financials.pdf (7,481 KB)

2019.2020 Budget Calendar.pdf (403 KB)

Sportika.pdf (155 KB)

**Executive File Attachments** 

Garfield Park Academy.pdf (520 KB) EI US, LLC LearnWell.pdf (420 KB)

# 14. BOARD PRESIDENT'S REPORT

# 15. OTHER BOARD OF EDUCATION BUSINESS

# **16. PUBLIC FORUM**

Subject A. PUBLIC FORUM (See Note 3)

Meeting Dec 19, 2018 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 16. PUBLIC FORUM

Access Public

Type Information

See Note 3.

# 17. NEXT SCHEDULED BOARD OF EDUCATION MEETING THURSDAY, JANUARY 3, 2019

Subject A. NEXT SCHEDULED BOARD OF EDUCATION

Meeting Dec 19, 2018 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 17. NEXT SCHEDULED BOARD OF EDUCATION MEETING THURSDAY, JANUARY 3, 2019

Access Public

Type

The next scheduled Board of Education Organizational Meeting is scheduled for Thursday, January 3, 2019 7:00 p.m. at the Monroe Township High School.

#### 18. ADJOURNMENT

Subject A. NOTES

Meeting Dec 19, 2018 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 18. ADJOURNMENT

Access Public

Type Action

# **NOTES**

**Note 1**: Any member of the public may record the proceedings of a public meeting of the Board in a manner that does not interrupt the proceedings, inhibit the conduct of the meeting, or distract Board Members or other observers present at the meeting.

The Board will permit the use of tape recorders, still or movie cameras, or videotape cameras only when notice of such intended use has been given to the Board Secretary one day in advance of the meeting. Any video recording device must be located and operated from inconspicuous locations in the meeting room as determined by the presiding officer of the meeting. The presiding officer may also limit the number of video recording devices if he/she determines the number and position of the video recording devices will be an unnecessary intrusion to the meeting. In this event, preference will be given based on the order in which prior notice requesting to record the meeting was provided to the Board Secretary. The presiding officer shall determine when any recording device interferes with the conduct of a Board meeting and may order that an interfering device be removed.

**Note 2**: The Jamesburg Representative shall be eligible to vote on only those matters specifically designated in N.J.S.A 18A:38-8.1, as follows:

- (1) Tuition to be charged the sending district by the receiving district and the bill lists or contracts for the purchase, operation or maintenance of facilities, equipment and instructional materials to be used in the education of the pupils of the sending district.
- (2) New capital construction to be utilized by sending district pupils.
- (3) Appointment, transfer or removal of teaching staff members providing services to pupils of the sending district, including any teaching staff member who is a member of the receiving district's central administrative staff.
- (4) Addition or deletion of curricular and extracurricular programs involving pupils of the sending district.
- (5) Any matter directly involving sending district students or programs and services used by them.
- (6) The annual receiving district budget.
- (7) Any collectively-negotiated agreement involving employees who provide services used by sending district students.
- (8) Any individual employee contracts not covered by a collectively-negotiated agreement, if those employees provide or oversee programs or services utilized by sending district students.
- (9) Any matter concerning governance of the receiving district board of education, including, but not limited to, the selection of board president and vice-president, approval of board bylaws, and the employment of professionals or consultants such as attorneys, architects, engineers, or others who provide services to the receiving district board of education.

To the extent the Jamesburg Representative inadvertently votes on any other matter, his vote shall not be counted.

**Note 3**: Public discussion is confined to this portion of the Agenda unless permission is granted by the Board President prior to the start of the meeting or when the Board is considering a Special Agenda Item that the Board deems appropriate for public participation. Anyone wishing to address the Board is requested to stand and state his/her name and address.